

Aster Group is the overarching brand name of Aster Group Ltd and all of its subsidiaries.

## 1 Scope

- 1.1 We're committed to reducing our negative environmental impacts and preventing pollution.
- 1.2 This policy applies across all our group activities, including the provision of housing, property and estates maintenance and management, development, independent living, and administrative services.

## 2 Policy Statement

- 2.1 To achieve our policy commitments, we will maintain an environmental management system, which we will look to continually improve in order to enhance our environmental performance.
- 2.2 We will comply with environmental and sustainability-related legislation and will fulfil other relevant compliance obligations.
- 2.3 We will continue to set relevant environmental objectives, informed by national sustainability policy and guidance.
- 2.4 We will communicate this Policy to our employees and empower them to act.
- 2.5 We will encourage and support positive environmental practices and performance from our suppliers and contractors.
- 2.6 We will engage with our customers, regulators and other interested stakeholders to promote environmental sustainability.
- 2.7 Across our businesses, we will protect the environment by:
  - using energy, fuel and water efficiently, and reducing consumption
  - wherever possible, sourcing materials, goods and services that are sustainable and local
  - eliminating, reducing, reusing, recovering or recycling waste
  - preventing pollution
  - limiting impacts to land and wildlife, and promoting biodiversity
  - through the work of the Aster Foundation and our work on corporate social responsibility, keeping our impact on the environment to a minimum and making decisions today that make sense for the future; and,
  - controlling nuisances to our neighbours, such as noise and dust.

## 3 Monitoring and Review

- 3.1 Progress to achieve our policy statements will be reported in our annual ESG report.
- 3.2 This policy will be communicated to colleagues and will be made available to any third party that requests a copy.
- 3.3 The effectiveness of this policy will be continuously monitored, and the embedding of the policy scrutinised after 12 months by the *Group Investment & Assets Panel*.

**Aster Group** is our overarching company brand and comprises the following companies and charitable entities. Aster Group Limited, Aster Communities, Aster Treasury plc, Synergy Housing Limited, East Boro Housing Trust Limited, Central and Cecil Housing Trust, Enham Trust, 55 London, Aster Foundation, Aster Living, Aster 3 Limited, Aster Homes Limited, Aster LD Limited, Aster Property Limited, Aster Solar Limited, Silbury Housing Holdings Limited, Silbury Housing Limited, Central & Cecil Innovations Limited, and Central & Cecil Construction Services Limited.

- 3.4 This policy will be reviewed every 3 years unless business need, regulation or legislation prompts an early review.

**4 Related Policies and Procedures**

4.1 Environmental Management System Manual and all associated documented procedures

5 Governance			
<b>Effective From:</b>	01/11/2019	<b>Expires:</b>	30/06/2025
<b>Policy Owner:</b>	Home Strategy & Sustainability Director		
<b>Policy Author:</b>	Head of Environment & Energy		
<b>Approved by:</b>	<i>Group Investment &amp; Assets Panel</i>		
<b>Scheme of Delegation Reference:</b>	R089	<b>Version Number:</b>	6.05